

CARBON REDUCTION PLAN

Lenity Care Ltd

Supplier Name	Baseline Year	Sector	Publication Date
Lenity Care Ltd	April 2025 – March 2026	Health & Social Care	27 April 2026

1. Commitment to Achieving Net Zero

Lenity Care Ltd is committed to achieving net zero greenhouse gas emissions by 2050 for all UK operations. This commitment has been approved by the board of directors and is published on our website in accordance with PPN 006.

Lenity Care Ltd is committed to achieving net zero emissions by **2050** at the latest, covering Scope 1, Scope 2, and relevant Scope 3 emissions arising from our UK operations in the health and social care sector.

As a CQC-registered home care provider operating in Nottingham and the East Midlands, we recognise that the care sector has a responsibility to act on climate change. This Carbon Reduction Plan sets out our current emissions baseline, our reduction targets, and the concrete steps we are taking to reduce our carbon footprint year on year.

2. Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases produced by Lenity Care Ltd prior to the introduction of targeted carbon reduction strategies. This baseline year serves as the reference point against which all future emissions reductions will be measured.

Baseline year:	April 2025 – March 2026
Methodology note: Emissions calculated using UK Government 2024 GHG Conversion Factors (DEFRA). Energy figures are based on Outfox Energy estimated annual consumption data (Electricity: 4,749.8 kWh; Gas: 15,385 kWh) at the registered office, 1 Rowans Crescent, Nottingham NG6 8YH, apportioned at 10.2% business use (1 of 7 rooms × 5/7 days). Staff mileage estimated at 1,500 miles for the reporting year based on one carer serving one client. Conversion factors applied: Electricity 0.207 kgCO ₂ e/kWh; Natural gas 0.183 kgCO ₂ e/kWh; Average petrol car 0.170 kgCO ₂ e/mile.	
Emissions source	Total (tCO ₂ e)
Scope 1 — Gas (office heating & hot water, 10.2% business use)	0.287
Scope 2 — Electricity (office, 10.2% business use)	0.100
Scope 3 — Business travel (staff mileage reimbursed, 1,500 miles)	0.255

Scope 3 — Employee commuting	0.000 (home-based office — not applicable)
Scope 3 — Waste generated in operations	0.000 (negligible — micro business)
Scope 3 — Upstream transportation and distribution	0.000 (negligible — care consumables only)
Scope 3 — Downstream transportation and distribution	0.000 (not applicable — service provider)
Total emissions	0.642 tCO₂e

Note: Scope 1 emissions arise from natural gas combustion for heating and hot water at the registered office, 1 Rowans Crescent, Nottingham NG6 8YH (CQC registered business address). A business-use apportionment of 10.2% has been applied, based on 1 dedicated office room out of 7 usable rooms, used 5 days out of 7. No company-owned vehicles are operated; staff use personal vehicles and are reimbursed at the HMRC approved mileage rate.

Note: Scope 3 business travel emissions are calculated on the basis of an estimated 1,500 miles travelled by one carer serving one private client during the reporting year, using the DEFRA average petrol car emission factor of 0.170 kgCO₂e per mile.

3. Current Emissions Reporting

This is the first year in which Lenity Care Ltd has formally calculated its carbon footprint. Current year emissions therefore reflect the same reporting period as the baseline established in Section 2 above.

Current reporting year:	April 2025 – March 2026 (baseline year)
Methodology note: <i>Current year emissions are the same as the baseline year as this is the first year in which Lenity Care Ltd has formally calculated its carbon footprint. Emissions will be recalculated annually and this table updated within six months of each financial year end.</i>	
Emissions source	Total (tCO₂e)
Scope 1 — Gas (office heating & hot water, 10.2% business use)	0.287
Scope 2 — Electricity (office, 10.2% business use)	0.100
Scope 3 — Business travel (staff mileage reimbursed, 1,500 miles)	0.255
Scope 3 — Employee commuting	0.000 (home-based office — not applicable)

Scope 3 — Waste generated in operations	0.000 (negligible — micro business)
Scope 3 — Upstream transportation and distribution	0.000 (negligible — care consumables only)
Scope 3 — Downstream transportation and distribution	0.000 (not applicable — service provider)
Total emissions	0.642 tCO₂e

Emissions data will be recalculated annually and this document updated within six months of each financial year end. As the organisation grows, additional emission sources (including expanded staff mileage and any new premises) will be incorporated into future reporting.

4. Emissions Reduction Targets

In order to continue our progress towards net zero, Lenity Care Ltd has adopted the following interim carbon reduction target:

We project that carbon emissions will decrease over the next five years to approximately **0.45 tCO₂e** by **2030**. This represents a reduction of approximately **30%** against our 2025/26 baseline of 0.642 tCO₂e, achieved primarily through route optimisation, transitioning to lower-emission staff vehicles, and switching to a renewable electricity tariff.

Our long-term commitment remains achieving net zero by 2050 at the latest. Carbon offsetting does not form part of this target; all reductions will be achieved through operational changes.

Note: As the business grows and takes on more clients and carers, absolute emissions may increase even as emissions intensity (per client visit) decreases. Future CRP updates will report both absolute and intensity-based metrics to reflect this.

5. Carbon Reduction Projects

5a. Completed Carbon Reduction Initiatives

The following environmental management measures have already been implemented by Lenity Care Ltd and will be maintained and in effect when performing any contract. As this is the first year of formal carbon measurement, the quantified saving against baseline is recorded as 0 tCO₂e — these measures are reflected in the baseline figure itself and will generate measurable reductions in future reporting years.

Initiative	Status	CO ₂ e savings (tCO ₂ e)
Video calls used for all internal meetings, staff supervision sessions, and briefings — eliminating the need for in-person travel between staff	Ongoing	<i>To be quantified in Year 2</i>
Remote and home-based working for all administrative and care coordination	Ongoing	<i>To be quantified in Year 2</i>

functions, reducing commuting-related emissions to zero		
LED lighting installed throughout the registered office premises at 1 Rowans Crescent, Nottingham, reducing electricity consumption	Completed — ongoing	<i>To be quantified in Year 2</i>

5b. Future Carbon Reduction Initiatives

In addition to the measures already implemented, Lenity Care Ltd commits to the following carbon reduction initiatives over the period of this plan:

Planned initiative	Scope targeted	Target date	Projected CO2e saving
Introduce route optimisation software for care visit scheduling, reducing total staff mileage and associated fuel consumption per client visit	Scope 3 — Business travel	2026	<i>Est. 10–15% reduction in mileage emissions</i>
Switch office electricity supply to a 100% REGO-backed renewable energy tariff at next contract renewal	Scope 2	2025/26	<i>Est. 0.100 tCO2e (full Scope 2 elimination)</i>
Transition to fully paperless care records and digital care management platform, eliminating paper-based documentation	Scope 3 — Waste	2026	<i>Negligible but supports culture</i>
Encourage carer(s) to transition to lower-emission or electric vehicles through signposting to the government's EV Salary Sacrifice scheme as the team grows	Scope 3 — Business travel	2027	<i>Est. 50–70% reduction per mile</i>
Appoint an internal Green Champion to monitor emissions data, track progress against this plan, and report annually	All scopes	2025	<i>N/A — governance measure</i>
Include environmental criteria in all future supplier selection for care consumables, PPE, and equipment	Scope 3 — Upstream	2026	<i>To be quantified</i>

Recalculate full carbon footprint annually and publish updated CRP on website within 6 months of financial year end	All scopes	Annual	<i>N/A — reporting measure</i>
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6. Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard, and use the appropriate Government emission conversion factors for greenhouse gas company reporting (DEFRA 2024 GHG Conversion Factors).

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where applicable), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of Lenity Care Ltd:



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Director (Operations)

Lenity Care Ltd

1 Rowans Crescent, Nottingham, NG6 8YH

Date: 27 April 2026

References and Methodology

UK Government GHG Conversion Factors 2024 (DEFRA): www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

GHG Protocol Corporate Accounting and Reporting Standard: <https://ghgprotocol.org/corporate-standard>

GHG Protocol Corporate Value Chain (Scope 3) Standard: <https://ghgprotocol.org/standards/scope-3-standard>

PPN 006 Technical Standard for Carbon Reduction Plans: <https://www.gov.uk/government/publications/ppn-006-taking-account-of-carbon-reduction-plans-in-the-procurement-of-major-government-contracts>

Energy consumption data source: Outfox Energy (Foxglove Energy Supply Ltd), estimated annual consumption figures, statement date 15 December 2025.